

Human Resource Management 15e Dessler Chapter 11

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Human Resource Management, 15e (Dessler) Chapter 9 Performance Management and Appraisal 1) Which of the following terms refers to the process of evaluating an employee's current and/or

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Human Resource Management, 15e (Dessler) Chapter 10 Employee Retention, Engagement, and Careers 1) Which of the following terms refers to educating, instructing, and training subordinates,

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Human Resource Management, 15e (Dessler) Chapter 14 Building Positive Employee Relations 1) Joel is a manager who is doing an activity that involves establishing and maintaining the positive employee-employer relationships that contribute to satisfactory productivity and a cohesive work environment. This is defined as: A) employee relations

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Human Resource Management, 15e (Dessler) Chapter 16 Safety, Health, and Risk Management 1) While accident rates are falling, in one recent year _____ U.S. workers died in workplace incidents. A) 2369 B) 4405 C) 6278 D) 8100 Answer: B Explanation: B) In one recent year, 4,405 U.S. workers died in workplace events, and workplace

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Human Resource Management, 15e (Dessler) Chapter 8 Training and Developing Employees 1) On Alicia's first day of work at a software firm, she attended a meeting with the HR manager and other new employees. Alicia learned about employee benefits packages, personnel policies, and the structure of the company.

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Human Resource Management, 15e (Dessler) Chapter 12 Pay for Performance and Financial Incentives 1) Frederick Taylor referred to the tendency of employees to work at the slowest pace possible

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1) Which of the following terms refers to hiring workers who have criminal backgrounds without proper safeguards? A) employment malpractice B) negligent hiring C) unreliable testing D) improper hiring E) invalid screening Answer: B Explanation:

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